

Expectations | 2020

Our Creative Arts Department provides multiple opportunities for you to use your talents and abilities to serve the Lord and the house! Those who have chosen to give of their time and talents to this department are considered as leaders. As leaders in this house, the expectation, the responsibility and the standard is lifted higher as you are now an example of Godly leadership the rest of the body of Christ. For this reason, we want to make those expectations clear in order for you to make a wise and prayerful decision about your next steps of serving in this department.

Our expectations can be simplified into four core values that encompass the overall vision of Grace World Outreach Church, our lead pastors and our church leadership:

1. We value **HOLINESS**... We seek to become more and more Christlike each and every day. This is seen by living lives above reproach. With integrity, honesty, and purity. We rely on the grace of God - His enabling power to be all Jesus is, all Jesus does, and all Jesus wants. Being a part of this team places you in a position of visibility and leadership, thus requiring a raised standard of holy living through the power of God's grace. (If you are struggling with addiction, depression, unforgiveness or type of bondage or stronghold, we want to stand beside you and walk you through to freedom.)
2. We value **HUNGER**... Daily we desire to know Him more as He desires more of us. We long to know Him more today than yesterday. To passionately pursue His presence with our whole being. To live lives of true devotion rather than religious routines. This expresses is the true essence of revival.
3. We value **HONOR**... we honor God, His word, His people. We give our best each day and expect the best from others because we know God always gives His. This is our spiritual act of worship. We give our best and expect the best. We do everything as unto the Lord.
4. We value **HUMILITY**... Daily we seek a way to serve one another in love. Preferring one another, striving for genuine unity.

Practical steps for new members joining our team:

1. Complete the CAD profile form.
2. Attend Grace World Outreach Church regularly for a minimum of six weeks in an eight week period. (for those new to the church)
3. Musicians - attend 2 consecutive rehearsals.
4. Support the leadership and core values of the house.
5. Tech and media must assist, train and/or observe for two weeks before serving during a Sunday service.
6. Front line vocalists must sing with the choir for at least two weeks before going onto our front line rotation.
7. Regularly attend rehearsals, tech and media small group opportunities and any necessary training for your specific areas.
8. Go through **Next Steps** (www.graceworldag.org/nextsteps)

Additional information:

- **Basecamp** - Communication is essential for our team to run effectively. We use Basecamp to provide news, new music links, dress code information and schedule updates. You will receive an email to get you started with Basecamp. If you are unable to attend a rehearsal or training or you are unable to fulfill your scheduled position, please contact a team leader as soon as possible so other arrangements can be made.
- **Planning Center** is our system of scheduling and communication within our department. We ask that you use this service so we can efficiently schedule positions each week.
- **Dress Code** - It is our goal that we direct people to Jesus and not be a distraction to others during worship. Clothing should reflect excellence and modesty.
 - Women - Pants or long dresses or skirts are acceptable. If you choose to wear pants or jeans, be sure to wear tops that extend below the waist area. Leggings may be worn under dresses. Dark jeans without holes or distress may be worn in good taste, appropriately and professionally. No low cut tops, tanks tops or sleeveless shirts, please.

- Men - Dark jeans without holes or distress may be worn in good taste, appropriately and professionally. Business casual is preferred.
- Media team - we ask that all visible tech and media team members wear media team polos with dress pants or dark jeans. This includes camera operators, prop assistants, photographers and videographers.